

Marist College Ashgrove Strategic Plan 2020 – 2030

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| Our Vision | Marist College Ashgrove is a Catholic learning community inspired by St Marcellin Champagnat’s vision to make Jesus known and loved. We provide a holistic education in an environment that is engaging and challenging, empowering young men to achieve their personal best. We equip our College family with the resilience, skills and capabilities to be good Christians, good citizens and lifelong learners in a complex and ever-changing world. | | | | |
| Our Mission | To educate boys in the Marist tradition inspiring them to love, learn, lead and serve. | | | | |
| Our Values | <i>Being in the Way of Mary</i> | <i>Love of Our Work</i> | <i>Presence</i> | <i>Family Spirit</i> | <i>Simplicity</i> |
| Strategic Priorities | EVANGELISATION OF THE COLLEGE COMMUNITY IN FAITH <i>Faith formation and lived faith experiences (prayer, worship, programs), increasing religious literacy, social justice and outreach.</i> | MAXIMISING GROWTH <i>Focus on the development of every individual to achieve personal best in all facets.</i> | PASTORAL CARE AND WELLBEING <i>For all boys, staff and families; past, present and future.</i> | PEOPLE AND PROCESS The ongoing development of skills and resourcefulness of all College staff. | STEWARDSHIP AND SUSTAINABILITY <i>Long-term sustainability through responsible strategic thinking, planning and acting.</i> |
| Objectives | <ul style="list-style-type: none"> • Promotion of Catholic and Marist Identity • Religious Literacy • Social Justice and Outreach | <ul style="list-style-type: none"> • Student Centred Pedagogy and Excellence in the Education of boys • Analysis, Application and Discussion of Data • Professional Learning and Mentoring | <ul style="list-style-type: none"> • Wellbeing Framework • Belonging to Marist Family • Celebration of Diversity • Student Leadership | <ul style="list-style-type: none"> • Workforce Strategy • Leadership Development • Staff Enrichment | <ul style="list-style-type: none"> • Enterprise Risk and Governance • Financial Sustainability • Environmental Sustainability • Innovation • Communication and Partnerships |
| Key Outcomes | <ul style="list-style-type: none"> • A targeted approach to the faith formation of students and staff. • All staff engaging with and promoting the Catholic identity, life and culture of the College. • Students and staff are supported in their search for meaning and purpose through enhanced religious literacy in Christian, Catholic and Marist faith traditions. • Students’ knowledge and understanding of the Marist and Catholic traditions are nurtured and deepened. • Enhanced opportunities for boys to create, lead and participate in social justice and outreach opportunities. | <ul style="list-style-type: none"> • Creating opportunities for all students to achieve their personal best. • A learning framework that informs and guides curriculum design, teaching practice and the learning process. • Classroom environments enable variable pedagogical models. • Continuous school improvement through the use of data, evidenced based practices, targeted professional learning and collaborative teaching and learning practices. • Learning that is driven by evidence which has been collaboratively sought to improve our learning and teaching practice. | <ul style="list-style-type: none"> • A safe community environment where wellness of mind and body, resilience, emotional intelligence and respect of self and others are priorities for all. • A Pastoral Care Framework that safeguards physical and emotional welfare for all students. • Ongoing connection with families is fostered. • Opportunities are provided for Old Boys, current and future families to engage or reconnect with the College community. • Diversity, social awareness and inclusion are celebrated. • A culture and practice of student leadership exists across the entire student cohort. | <ul style="list-style-type: none"> • A workforce strategy to attract, develop and retain highly skilled classroom practitioners, educational leaders and other school staff. • Future school leaders are developed and current leadership strengthened across the College. • A professional learning community is fostered. • A shared understanding of working in a contemporary Catholic school. | <ul style="list-style-type: none"> • Demonstrating excellence in governance and risk management practices. • Strategies and business practices further support improved financial outcomes. • Strategies and business practices further support improved environmental outcomes. • Development and innovation shape our future growth. • Strengthened strategic partnerships. • Effective coordination of the marketing, communications and events strategy occurs to position the College as a ‘school of choice’. • Communication methods are coordinated and modernised across the College. |