Marist College Ashgrove
2013 - 2015 Strategic Plan
EXECUTIVE INTRODUCTION:

The Marist College Ashgrove 2013 – 2015 Strategic Plan has been developed through a consultative process involving a range of staff across the College and led by members of the College Leadership Team. Through this collaborative process we have worked together to build a strategic focus that is relevant and achievable.

This Strategic Plan aims to focus on the strategic growth Key Result Areas that will be major projects during the 2013 – 2015 years of school life at Marist College Ashgrove. The plan contains the following components:

- **The School Mission Statement:** As part of the process we have reviewed and restated our Mission as a College, ensuring this is reflective of what it means to be providing a Marist education to our students. The plan aims to reflect and enact this Mission by incorporating aspects of the Mission into the areas of change planned for implementation through the Strategic Plan. This includes developing a vision covering the duration of the Strategic Plan that articulates the specific target areas of the Mission within the plan.

- **The 2013 – 2015 Vision:** This statement articulates the changes to be implemented through our strategic focus by describing those aspects of the Mission as enacted through what we hope to achieve in terms of the students, staff and learning environment that we envision as the strategic processes culminate in 2015.

- **Key Result Areas for 2013 - 2015:** These indicate the strategic thrust that will drive change across the three year plan. The College Mission is embedded in both the focus for each area and the specific goals described for each Key Result Area.

Yearly planning will also align to and underpin the vision for school improvement during this time by aligning to the goals, performance indicators, strategies, deliverables and timelines for each area.

The three Key Result Areas are:

1. **Becoming a school of 1710 students**
2. **Implementing the Australian National Curriculum**
3. **Creating an ICT whole of school focus across the 5-12 continuum**

We would like to thank all those who have contributed to the development of this plan. The contribution by so many staff means that this plan is usable, relevant and achievable. The names of contributors to each of the Key Result Areas are listed at the end of the plan.

_Peter McLoughlin, Headmaster_
_Members of the College Leadership Team_
Marist College Ashgrove
2013 - 2015 Strategic Plan

Embedding our Mission

A vision for 2015:
Students
Staff
Learning Environment

- Becoming a college of 1710 students
- Implementing the Australian National Curriculum
- Creating an ICT whole of school focus across the 5-12 continuum
MISSION STATEMENT:

We are a faith community, based on the beliefs and practices of the Catholic Church and the life of Jesus Christ. As was Champagnat’s, our vocation is to make Jesus known and loved, and we draw on the inspiration of St Marcellin and the Marist characteristics of family spirit, presence, simplicity, love of work and being in the way of Mary.

Our students are encouraged to demonstrate good scholarship, a love of learning, independence in thought and action, and the readiness to take responsibility for their own formation.

Members of the College family act courageously and stand in solidarity, committed to the creation of a more just world.

A vision for 2015:

Our vision for 2015 enables our mission when addressing our change agenda, by developing a focus where:

- The students of 2015 will embrace and embody the Marist ethos in their attitude to learning and in the way they conduct themselves as caring young men;
- The staff of 2015 will utilise relevant curriculum delivered through quality teaching based on expert knowledge and explicit connection between curriculum, pedagogy and assessment; and
- The Marist College Ashgrove learning environment in 2015 will be a digitally literate community of learners, both staff and students, built upon beliefs and behaviours shared as good Christians and good citizens.

Structure of the Strategic Plan and ongoing planning within the school context:

The Strategic Plan will be supported by ongoing planning and a commitment from staff and students to play their part in achieving the goals through:

- Linking the IPLP process with commitment to the Strategic Plan: This will enable staff to consider their contribution on a personal level.
- The 2013 - 2015 Strategic Plan Contribution Chart: This chart contains the Mission, Vision, Key Result Areas and Goals of the plan and outlines how staff can make a contribution to achieving the goals. This is also available as an A3 or A4 Wall Chart.
- The 2013 - 2015 Strategic Plan Timelines: This table provides a concise collection of relevant actions within the Strategic Plan time period.
- Marist College Ashgrove Annual Planning Model: Yearly planning through the College Leadership Team areas of responsibility will cover the specifics of how the major strategic areas are operationalised on a yearly basis through the range of areas that collectively make up the full operational aspect of the College. This will show how on a yearly basis, these areas are progressed and also record the operational activities that are ongoing across the College in order to support effective learning and maintain the pastoral impetus of what it is to be a member of the College community.